

# Workforce Development

Commission Policy Briefing  
March 24, 2020

# The Port's Objective

“The Commission of the Port of Seattle believes that workforce development is critical to achieving the Port’s primary mission to serve as an economic development agency generating quality, family-wage jobs and economic growth for the region and increasing operational efficiency and economic mobility.”

# Commitment to Workforce Development



# Commitment to Equity Diversity and Inclusion

## **Goal 1: Increase Equitable Access**

Increase equitable access to workforce for the trades in port-related industries, with an emphasis on expanding access to near-port communities which are furthest from economic and social justice.

- Workforce Training and Education
- Wrap Around Services
- Career Pathways
- Career Connected Learning

# Commitment to Equity Diversity and Inclusion

## **Goal 2: Leverage Port's Impact**

Identify and prioritize opportunities for leadership and influence to promote a sector-based approach to workforce development centered on equity, diversity and inclusion.

- Strategic Investments
- Foster Partnerships

# Evaluating Outcomes

The Executive Director, or a delegate, shall establish benchmarks and metrics to include an Annual Plan:

- Application of Career Connected Learning
- Investment Evaluation
- Metrics

# Next Steps

- Feedback Sessions with Industry
  - March 26 & April 2 (to be rescheduled)
- Committee Meeting
  - April 9
- 1<sup>st</sup> Reading of Resolution & Policy Introduction
  - April 14
- 2nd Reading & Adoption by Resolution
  - April 28